



PWA INSURANCE SERVICES

2009 Webinar Series

Third Wednesday of each month
Noon to 1:00 pm Eastern Time

Benefit Advisors
NETWORK



- J a n u a r y 2 1**Peter Marathas, Esq.
Compliance Requirements & Eligibility and Imputed Tax Concerns
- F e b r u a r y 1 8**Dr. David Rearick
Population Health Management Case Studies
- M a r c h 1 8**Angela A. Ripper, Esq.
FMLA update and ADA Overview
- A p r i l 1 5**Peter Marathas, Esq.
What's Going On In Washington?
- M a y 2 0**Peter Marathas, Esq.
Two Topics: Non-Federal Dependents, Same-Sex Spouses, Domestic Partners and Civil Union Partners: Eligibility In Group Health Plan and Imputed Tax Concerns
- J u n e 1 7**Peter Marathas, Esq.
Coordination of Benefits with Medicare, HSA's and Other Vehicles
- J u l y 1 5**Dr. David Rearick
On-Site Medical Clinics and On-Site Fitness Facilities
- A u g u s t 1 9**Armand Dilanchian, R. Ph. & Dr. David Rearick
Unique and Creative Plan Design Suggestions to Help Control Costs Presented by Our Medical and Pharmacy Directors
- S e p t e m b e r 1 6**Peter Marathas, Esq.
Three Topics: Section 125 Non-Discrimination Regulations: IRS Changes to Flex and Debit Cards; Commuter Plans
- O c t o b e r 2 1**Peter Marathas, Esq.
Two Topics: HIPAA Refresher; An Update on the Mental Health Parity Act
- N o v e m b e r 1 8**Peter Marathas, Esq.
COBRA
- D e c e m b e r 1 6**Peter Marathas, Esq.
Year in Review & Future Forecast



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Our Presenters:

Compliance Director Peter Marathas, Esq.

received his J.D. from the University of Illinois College of Law, *magna cum laude*, his M.A. from Bradley University, *summa cum laude*, and his B.A. from Bradley University, *cum laude*. Before practicing law, Peter taught business and technical writing at the University of Illinois and Bradley University and was also a Peace Corps Volunteer in Ghana, West Africa. Peter's expertise and extensive experience is in dealing with employee benefits, retirement plans, welfare plans, and executive compensation arrangements. He assists his clients with issues arising under the various laws and regulations governing these types of arrangements including ERISA, COBRA, HIPAA, the IRS code and other federal and state laws. Peter is a Partner in the Boston, MA offices of the highly respected firm of Proskauer Rose. He has been recognized as one of the "Best Lawyers in America" in the practice of employee benefits and compensation law.

Medical Director David Rearick, DO, MBA, CPE

received his DO from Midwestern University, Chicago College of Osteopathic Medicine, and his MBA from Emory University. He is known nationally as an expert in the fields of wellness, benefit design and oversight of care management programs. In addition to his frequent speaking engagements and professional articles, Dr. Rearick recently authored "Good Health is Good Business-an Implementation Guide for Corporate Wellness." He is a board certified family physician with 20 years of clinical experience. After leaving clinical practice in 1997, Dr. Rearick worked as a medical director for Aetna, as Chief Medical Officer of a national health cost containment company, and currently is the VP of Medical Management for Strategic Benefit Solutions, an Atlanta based health and welfare consulting firm.

Pharmacy Director, Armand Dilanchian, R.Ph.

is a clinically trained pharmacist with over 23 years of experience in managed care and Pharmacy Benefit Management and is currently President and CEO of Integrated Health Concepts (IHC), a national pharmacy benefit consulting firm. Armand received his degree from the University of Utah, College of Pharmacy where he also served as clinical adjunct faculty for three years. He has held the position of Director of Pharmacy Services for FHP Healthcare and PacifiCare of Texas. He also served as the Vice President of Pharmacy and Provider Network for Physician Health Plan of Texas. In his capacity, Armand has been responsible for managing the quality and cost efficiency of the overall Pharmacy Benefit program for both fully insured and ASO clients. He has also served as the chairman of the Pharmacy and Therapeutics (P&T) committee for some of those health plans. In addition to BAN's semi-annual conferences Armand has presented at numerous national programs for pharmacists and benefits professionals and has published a number of articles in industry journals.

Angela A. Ripper, Esq.

received her BA from the University of North Carolina at Chapel Hill and her JD from the University Of Tennessee College Of Law. She has worked for Unum Group for eleven years. She advises HR on decisions ranging from initial hires to disciplinary actions to termination. She advises on RIF's (reduction in force), reviews contracts, and advises the Leave Management Center, which handles leave administration (FMLA and state leave laws) for large customers. She also negotiates contracts for service for the Leave Management Center. Ms. Ripper She is a member of the American Bar Association and the Chattanooga Bar Association. Ms. Ripper is on the National Advisory Board of In-house Counsel for M. Lee Smith Publishers.